

FULL-TIME ACADEMIC POSITION IN HEALTH POLICIES

SCHOOL OF PUBLIC HEALTH

Reference : 2022/A007

Application deadline: 10/01/2022

Start date: 01/10/2022

Job description

The ULB opens a position for a full-time academic in public health, policy, systems and health promotion.

The main activities of the position are divided into teaching (including the supervision of student master theses) and research, each for approximately half of the time.

The incumbent will also participate in administrative responsibilities related to the usual functioning of the School of Public Health (juries, deliberations, internal commissions). He/she will contribute to the visibility and strengthening of the School's position in national and international expertise in the analysis of health policies and systems and in health promotion.

He or she will be required to carry out high-level research. These developments will be facilitated by partnerships with other research centres of the School of Public Health, other faculties of the university, as well as with other national and international institutions.

Research area:

The research activities developed by the incumbent will be complementary to the activities already carried out and linked to the main research areas developed at the School of Public Health.

These research activities are more particularly linked to the two research centres "Health Policies and Systems - International Health" and "Social Approaches to Health".

The possibilities for carrying out research within these centres are very diverse.

A description of the research centres and their activities is available at <https://esp.ulb.be/fr/la-recherche/les-centres-de-recherche>.

The incumbent will be required to develop his/her own research programmes and to submit projects to calls for funding or projects outside the University (FNRS, Regions, Europe, etc.).

In this perspective, he/she will propose a research development plan in his/her application file.

The candidate will also initiate doctoral thesis projects and supervise theses.

Educational and scientific goals:

The courses to be taught are part of the Health Policy, Systems and Promotion programme of the Master in Public Health.

The "Health Policy, Systems and Promotion programme of the Master in Public Health" programme aims to train actors oriented towards public health interventions. The objective is to train multi-skilled professionals capable of developing public health and health promotion policies, programmes or projects, in an interdisciplinary and intersectoral approach, and in different contexts (from local to international, and in a wide range of socio-economic conditions).

The courses provide skills in situation analysis, decision making, implementation and evaluation of interventions to improve the health and well-being of populations. At the end of the course, students may opt for either health systems analysis or health promotion, depending on their preference.

The programme for this course is available at: <https://esp.ulb.be/fr/les-etudes/masters/politiques-systemes-et-promotion-de-la-sante>.

Details of the programme can be found at the following address: Master of Public Health Sciences in Health Policy, Systems and Promotion - ULB

The courses in the course load relate more specifically to the "Policies and Systems" option of the programme. The candidate will teach courses covering the following areas:

- Health policies and systems
- Design, planning and programming of health interventions
- Evaluation of health programmes, interventions and policies

Courses covered at the time of recruitment :

- *SAPU L 4023 Health Policy, Systems and Economics (LA (Learning Activity) Health Policy and Systems)*
- *SAPU L 4114 Health Policy and Public Policy (Policy and Decision Support LA)*
- *SAPU L 4121 (Design and Planning of Health Interventions LA, Design and Planning - Practical Exercises SA, Operational Project Planning LA)*
- *SAPU L 5110 Principles and Methods of Evaluation in Public Health (LA Evaluation of Interventions: Concepts and Approaches, LA Exercises and Integration Seminar)*

The courses are mainly given in French, some of them may be given in English.

In these activities, he/she will mobilise his pedagogical skills to help students acquire theoretical and applied skills in public health in professional situations that require the mastery of a rigorous scientific approach, particularly in the development of research and evaluation protocols. He/she will develop their critical analysis, with the support of existing studies and scientific publications.

He/she will also participate in the supervision and evaluation of master's theses.

The expected competences include teaching practices including active pedagogies and the use of current information and communication technologies. Teaching content and assessment will be adapted to student profiles and numbers. Hybrid teaching methods are encouraged insofar as they represent an added value for student learning.

The applicant will be responsible for the activity of the assistants or student assistants attached to his/her courses.

In the first year, the maximum teaching load will be 90 hours and will gradually increase to 120 hours after three years.

Service to the community and contribution to internal functioning

In addition to teaching and research activities, the post holder will be expected to participate in services to the community, including participation in the internal functioning of the ESP (juries, commissions, working groups).

Qualifications required :

PhD Degree (with doctoral thesis) in

- in public health sciences or medicine, or
- in political science, social science, public management, economics or management science

Skills required

- Applicants should have at least 4 years of research experience at the time of their recruitment.
- Post-doctoral experience and an excellent scientific record are a plus.
- Exchange periods outside of the applicants' home institution (during or after their PhD) will be taken into consideration when evaluating applications.
- Applicants who do not speak French (level C1) may be granted a period of adaptation, but they must be able to teach in French at the end of the third year following their appointment.
- You have proven experience in the field of public health and more specifically in the analysis of health policies and systems in different contexts (Belgium, Europe, international outside Europe).
- You complement this competence with a solid field experience in the design and evaluation of health programmes, in Belgium and abroad.
- You can demonstrate skills useful in submitting and obtaining research projects in national and international collaboration and in supervising researchers.
- You have experience in teaching (or knowledge transfer in the broadest sense).
- You are able to teach in French and English. If you are not fluent in French (level C1), an adaptation period may be granted, but you must be able to teach in French by the end of the third year following your appointment.

Interested ?

For more information, please contact Prof. Catherine Bouland (Dean of the School of Public Health telephone: +32 2 555.40.20 – E-mail: catherine.bouland@ulb.be) or Prof. Elisabeth Paul (Head of the Research Center Health Policies and Systems - International Health, telephone: +32 2 555.40.12 – E-mail: elisabeth.paul@ulb.be) or Prof. Isabelle Godin (Head of the Research Center Social Approaches to Health, telephone: +32 2 555.41.39 – E-mail: isabelle.godin@ulb.be).

Applications must be sent by e-mail to the rectorate of the Université Libre de Bruxelles (rectrice@ulb.be) and to the faculty deanship (presidence.esp@ulb.be).

They must include the following

- an application letter
- a Curriculum vitae including a list of publications
if you want you can complete a standard form via our website at <https://www.ulb.be/fr/documents-officiels/completer-votre-cv-en-ligne>. Once completed, it must be downloaded and attached to the application file.
- a 7,000-character report (4 pages) presenting the applicant's research activities and a research project, including how these will integrate into ULB's research teams
- a teaching dossier including a 7,000-character report (4 pages) on the applicant's previous teaching activities and a teaching project for the first five years in this position; these must be relevant to the faculty and to the teaching profiles for the programmes to which the applicant is to contribute
- a note on the applicant's international achievements and projects (no more than 4 pages)

- the names and e-mail addresses of five referees (respecting the gender balance) who may be contacted by those in charge of evaluating applications. These referees should not have conflicts of interest because of family or emotional ties.

The appointment to the academic staff of ULB is made at "Chargé de Cours" level. As of their appointment, members of academic staff are authorised to use the honorary title of "Professeur".

Equal opportunities policy

ULB's personnel management policy is geared towards diversity and equal opportunities.

We recruit candidates on the basis of their skills, irrespective of age, gender, sexual orientation, origin, nationality, beliefs, disability, etc.

Would you like to be provided with reasonable accommodation in the selection procedure because of a disability, disorder, or illness? Please contact Marie Botty, the person in charge of diversity aspects for the academic and scientific staff (marie.botty@ulb.be). Be assured of the confidentiality of this information.

More details on the ULB gender and diversity policy are available at <https://www.ulb.be/en/about-ulb/gender-equality-at-ulb>.

You will find all the regulations relating to academic careers on our site at <http://www.ulb.ac.be/emploi/academique.html>.

FICHE ADMINISTRATIVE

qui doit impérativement accompagner la vacance

n° de vacance : 2022/A007

Domaine : sciences of public health

Discipline : health policies

Poste(s) au cadre : 21-C-CCO-133 (U) (1.00 ETP) / poste SAP : 42276705

Références CoA : 29.11.21 pt. III.02

Rattachement Enseignement : UC010 – Teaching Department of Public Health

Rattachement Recherche : UF010 – Research center in Health policies and systems – International health
UH010 – Research center in social approaches to health

EURAXESS SPECIFIC INFORMATION

Main Research Field : Medical sciences

Sub Research Field : (cf liste EURAXESS - facultatif)

Required educational level: Phd Degree in medical sciences

Required Languages :

Français : (native)

English : (good)

Type of contract : temporary

Hours per week : 38

Required Research Experiences : Public Health (health policies, systems and promotion)

Researcher profile : Early stage researcher (0-4 years)

Additional requirements :

[texte libre où l'on peut renseigner les domaines et disciplines non disponibles dans les listes Euraxess par exemple]